

THE FIG TREE

Problem Solving ♦ Decision Making ♦ Leadership ♦ Team Maintenance

Team leaders often have their sights set so firmly on a goal that they neglect to notice the flagging morale of their team members.

The Fig Tree game enables the team to improve its problem solving skills by identifying and harnessing individual strengths. It explores the factors which motivate team members, and will highlight any need for change in the group dynamics.

The game gives each player a voice within the group providing them with a new understanding of how to make a positive contribution to the success of the team. This in turn raises morale and generates a positive experience for all players.

Objectives

Participants will be able to:

- Outline the factors that affect motivation.
- Recognise the strengths of individual team members.
- Identify strategies to maintain group motivation and morale.



How it works

The Fig Tree is a complex card based logic puzzle which players will attempt to solve using deduction and logic testing. All members have to apply themselves to the task, and the challenge is to keep the team together as an effective problem-solving unit to ensure a rewarding experience for all.

What participants will be doing

Participants will seek to find the solution to two questions using information given to them on twenty six separate cards. The experience will involve a cycle of enthusiasm; action; disappointment; reorientation; and renewed enthusiasm.

For what levels is it appropriate?

All those who want to increase their understanding of team dynamics and improve team performance.

Duration

Between 45 and 90 Minutes, depending in the group dynamics and outcome required.

The package

Includes tutor manual, problem cards, a post-activity questionnaire and all supporting documentation for two teams of 8-12 members. This re-usable activity costs **£135.00** plus Vat and postage. The Fig Tree is also sold as part of the Team Builders Toolkit. Full details of this package are available on our web site.

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